

LRTT Ltd

Apprenticeship Employer Training Partnership Policy 2018-2020

Reasoning for Employer Training Partnerships

LRTT Ltd is committed to growing and diversifying the range of training and enrichment activities it delivers for its employers and to meet the requirements of the new Apprenticeship Standards. In order to achieve this, LRTT Ltd has taken the strategic decision to agree to partner with organisations identified by employers who can demonstrate high quality delivery.

LRTT Ltd will only engage with like-minded training providers who can demonstrate the ability to complement our existing provision, to assist with and offer quality driven industry-recognised qualifications to support learners and employers.

Policy on Employer Training Partnerships

Under no circumstances will LRTT Ltd enter into any form of **Provision Subcontracting** as described in the Skills Funding Agency's Funding Rules 2018 to 2019.

LRTT will agree to manage eligible funded training programmes through its ILR. Any training costs that fall outside the eligibility criteria of the current funding rules will be paid by employers direct to the subcontracted training provider.

The delivery and responsibility for the Apprentice Standard will rest with LRTT Ltd, and the monitoring, reviewing and assessment of the learners '**main aim**' and, therefore, Apprenticeship Standard achievement will be conducted by staff employed by LRTT Ltd.

All organisations chosen to be an Employer Training Partner will have met the criteria stipulated within the current ESFA funding rules, which will include not limited to:

- being registered on the Register of Apprenticeship Training Providers
- having a direct ESFA contract
- having a current satisfactory Ofsted grade as a minimum or better.
- being deemed to have effective safeguarding and prevent measures

We will not enter into or tolerate Second-level subcontracting.

LRTT Ltd commitment to improving the quality of Teaching, Learning and Assessment

LRTT Ltd is committed to a policy of continual improvement in the quality of teaching, learning and assessment. This is demonstrated through the Employer Training Partnerships Policy by ensuring that all employer training partners selected are:

- Able to demonstrate and evidence that they can deliver high quality teaching and learning.
- Managed through a process of performance monitoring and review.

Apprenticeship Funding and our commercial charges to employers including a Management Fee

Where a learner is eligible, Apprentice funding originates from the Education and Skills Funding Agency (ESFA) and is calculated and administered by LRTT in respect of each learner. A management fee may be sought from employers in respect of all learners enrolled on our apprenticeship programmes who complete addition funded training through an 'Employer Partnership' arrangement.

Any adverse impact resulting from Government funding changes will necessitate a review of the charges with effect from the funding change date.

How and when does LRTT Ltd make payments to its employer training partners?

LRTT Ltd operates an invoice based payment process. Payment terms are detailed on the invoice.

Employer Partners are responsible for all registration costs and any associated costs of maintaining Direct Claims Status with their Awarding Bodies.

What support does LRTT Ltd expect from its employer training partners?

The subcontracted training provider has a responsibility to deliver high quality provision to all learners. Therefore partners working with employers engaged with LRTT will have in place a level of support, guidance and information / systems, including:-

- Designated Contact.
- Learner performance updates against their programme.
- Access to learner support
- Quality management systems
- Safeguarding of Young People and Vulnerable Adults procedures
- Teaching, Learning and Assessment Data.

LRTT Ltd Employer Training Partnership opportunities

Employer training partners have the opportunity to discuss the policy with their designated contact.

Training Providers who wish to become an employer training partner can discuss this policy with the relevant employer contact.

How often does LRTT Ltd review the Employer Training Partner policy?

The policy will be reviewed at the end of each academic year and/or when significant changes in the Funding Rules occur. It will be published on the LRTT Ltd web site during the July prior to the start of the academic year in which it will be applied.

Where does LRTT Ltd publish the policy?

The Policy will be published on the LRTT Ltd website

<https://www.resourcegroup.co.uk/aviation-technical-training/faqs/>